



# ANANT DARPAN



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Quarterly Newsletter of Anant Defence Systems Pvt. Ltd.



## From the Director's Desk

I would like to extend my sincere gratitude to all the stakeholders of our business for your continued trust and support in our shared mission to build a stronger and self-reliant Indian defence industry. We began FY25 with strong momentum, driven by robust demand and unwavering operational commitment:

- We achieved 100% of our planned order bookings for the quarter — an encouraging indicator of client trust and market relevance.
- We successfully executed 70% of the planned sales, marking significant progress, although slightly short of our internal benchmark.

This quarter highlights both our strength in market capture and the need for enhanced operational discipline. We remain confident in our ability to quickly close this gap and deliver on our commitments — to our customers and to the nation.

We are proud to share that our products are increasingly being recognised on a global scale, a reflection of the innovation, quality, and reliability we strive to deliver. This growing recognition has resulted in a steady rise in export orders and the addition of new international customers to our portfolio.

On the domestic front, under the "Atmanirbhar Bharat" initiative, we are witnessing a consistent increase in order inflow from leading Defence OEMs, DPSUs, and private sector players across the Indian defence ecosystem. This momentum reaffirms our critical role in strengthening indigenous defence capabilities.

As part of the management team, we have undertaken a comprehensive assessment of our strengths and areas for improvement across inputs, resources, and internal capabilities. This exercise has been both insightful and essential to ensure alignment with our broader vision of growth and excellence.

With this clarity, we are now strategically positioned to achieve a major landmark milestone this year — one that will significantly elevate our organization's operational maturity, market presence, and stakeholder value by year-end.

Our focus areas include:

- Optimizing resource utilization to enhance efficiency and cost-effectiveness.
- Addressing critical operational bottlenecks with targeted solutions.
- Leveraging our core strengths in engineering, quality, and innovation to maintain our leadership in the defence sector.

We are confident that, through this proactive approach and collective commitment, we will reach — and even exceed — the milestones we have set for ourselves in the months ahead.

Let us move forward with determination, clarity, and shared purpose.

Be remembered for good, always!!!.

**Mr. Rohan Lagad**

Associate Director



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## Annual General Meeting (AGM)

The Annual General Meeting (AGM) took place on **12th and 13th April 2025** at The Misty Mountain Resort, Pune. It began with an address by our Director, Mr. Rohan Dharia, who highlighted key achievements of ADSPL over the past year. This was followed by informative presentations and annual reviews from all departments, during which next year's targets were discussed. The event concluded with inspiring speeches from Director Mr. Jitendra Mehta and Mr. Rohan Lagad, focusing on progress and future goals.





## Customer Connect

We take immense pride in having served the defence sector for over three and a half decades. It is truly rewarding when our customers visit our facilities and express their appreciation for our efforts. Their trust and support are our greatest strength and inspiration. Here are a few glimpses of the same. Their appreciation further motivates us to continue striving for excellence in all that we do.



May 28: DGQA Team visited our Kesurdi plant.



March 20th : Mr. Limaye's company (CA) visited the Kesurdi factory for audit purposes.



## RISING STAR BATCH - 5 “Arambh - Ignite the Spark”

The Rising Star a fantastic platform and opportunity for our young and dynamic employees to learn about the management tools and gain knowledge to perform better.



The First session was held on **29th June, 2025** at Hotel JAGGS INN, VELU, the first topic was “Arambh - Ignite the Spark”. The session was interesting to improve their knowledge and skills personally as well as professionally.



## Reunion of Rising Stars



A proud reunion of our Rising Stars — past and present! This special get-together brought together those who have been recognized over the years for their passion, performance, and potential. Honored once, remembered always — you continue to inspire our journey forward.



## HR & Admin Meet

Anant Defence marked Admin Day on **April 19, 2025**, at Moreshwar Sabhagruha in Kothrud, Pune with their “**Annual Admin Meet**.” The event began with a warm welcome from Chetan Dharia (MD), followed by launch of **new corporate film** of Anant Defence Systems. They unveiled the new HR & Admin policy for 2025-26 and shared experiences to build enthusiasm for upcoming programs. Annual excellence awards in various fields for year 2024-25 were also showcased and distributed.



HR Manual Inauguration



## FY 2024-25 Awards

### BEST NEW COMER



Mr. Akshay Kapre



Mr. Hariom Patale

### BEST PERFORMER



Mr. Navnath Bhosale [Stores]



Mr. Swapnil Kale



Miss Ishika Isolikar & Mr. Gajanan Sathe

### Employee Of the Year



Mr. Nilesh Kandekar

### Highest Attendance



Mr. Swapnil Kale

### KAIZEN Award



Mr. Gajanan Sathe

### Service Appreciation Award



Mr. Upendra Joshi

### All Winners with Top Management



**June 28** : Anant Parivar is thrilled to launch the first batch of “Udan” for T & S category employees. Udaan is dedicated to nurturing holistic development and shaping well-rounded personalities.

The program's first session – focusing on **Emotional Intelligence** – was led by Mrs. Supriya Pujari at Kesurdi plant. This session equips participants with essential skills, boosts their confidence, and promotes work-life balance and self reflection – laying the foundation for a transformative journey.



## Anant Ki Pathshala

**June 21** : This year we launched 2nd Batch of **Anant Ki Pathshala** program in which first session was on **Operational Excellence**.



## Employee of the Quarter



Shrikant Kharade  
[T1- PROD-ASSY]



## New Joinees

1. Vishal Gaikwad (HR Manager)	2. Om Deshmukh (GET)
3. Jitesh Nagarkar (GET)	4. Prasad Wankar (GET)
5. Nirvuti Sambhare (GET)	6. Kunal Pawar (GET)

We welcome all the new members and wish them the best for their journey with Anant Defence Systems Pvt. Ltd.



## Rising Star Batch - 4 Pin Ceremony



**Apr 19** : Rising Star batch 4 celebrated the completion of their course with a certificate and pin ceremony in Admin Meet, marking a significant milestone in their journey to success.



## International Yoga Day - June 21, 2025



**Jun 21 :** Yoga, a cherished gift from India, enhances mental clarity and physical vitality perfect for today. This **International Yoga Day**, celebrated in over 120 countries, our Anant family held a special session at Kesurdi, led by expert instructors **Mr. and Mrs. Barkade** from Khandala. We encourage everyone to embrace yoga daily and a warm welcome to our new members.



## New Machine

**May 28 :** Our latest addition is the Visual Measuring Machine (VMM), which will significantly enhance the efficiency of our parts inspection. Inauguration done by DGQA Team.



## Blood Donation Camp



**Jun 28 :** As part of our social responsibility, a **blood donation camp** was organized by Rotary Club Karvenagar at our **Pragati Complex MKTG office**. We're proud that eight employees generously donated blood — showing compassion, solidarity, and strong civic duty.



## Doctor Consultation

**May 10 :** We've scheduled a short doctor consultation to explain how regular check-ups can help detect hidden health issues early — like high blood pressure, diabetes, and cholesterol. After your check-up, you'll get personalized advice, including lifestyle tips, possible referrals to specialists, or follow-up tests, all tailored to your wellness plan.





## Joy of Wedding



Shubham Jagtap [QA] weds  
Sujata at Satara



Milind Aware [Prod – Machine Shop] weds  
Dhanshree at Asale



## CSR Initiatives

Anant Defence Systems has taken responsibility for their further education and expenses, Pune girls Miss Shruti Jadhav and Miss Meenakshi Ingle have scored more than 80% marks in their 12th exams. However, the invaluable work of fulfilling their dreams has been done by Anant.



ADSPL accepted the responsibility of bearing the expenses of further education of the daughters of the members of Kagad, Kaach, Patra Kashtakari Organization and accepted the guardianship that gave wings to their dreams. A thank you letter was given on **May 13, 2025** by Kagad, Kaach, Patra Kashtakari Panchayat for its unparalleled co-operation.



**Anant Defence Systems Pvt. Ltd.**

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